Happy New Year to all ACEC/NC member firms! As we close another year, we hope that it has been one of financial success, growth, and a strong sense of purpose for you. For me, this past year has been a significant learning experience. I want to extend my special thanks to everyone who helped me grasp enough of the technical aspects of our business to avoid any embarrassing moments.

Undoubtedly our firms are already plunging forward with plans for their success in 2025. ACEC/NC, our partners and countless resources are here for you as you set your course for success this year. In December our Private Market Intelligence session provided by the experts at ACEC, shocked us all with huge numbers and market potential in several sectors. *Spoiler Alert*, the Energy sector will explode driven by the enormous demand of AI in the tech sector.

Our industry energizes us, inspires us, and constantly provides an environment to make visible examples of our expertise. We look forward to providing our members with enhanced resources for success, more succinct and impactful educational content, and increased opportunities for connection.

We have ushered in a new integrated website, database and accounting platform which promises a more efficient online transaction process, member profile enhancements, and more dynamic and interactive content – all in real time. Can you tell we are excited?

We will also be establishing a robust long session agenda for state legislative activities that promise to harness the full potential of our political muscle for much more than transportation issues.

Lastly, our three-year strategic plan prioritizes creating pathways for membership engagement. We hope you will be open to serving your industry with your talent and help ACEC/NC fulfill our new Vision Statement: "A North Carolina engineering for prosperity, where engineering solutions drive economic growth, inspire future generations and create vibrant communities that set a national standard for quality of life".